



Wesley LifeForce Suicide Prevention Networks



Fact Sheet 6: Developing consensus around your values

You need about 30 minutes for this exercise, which is a continuation of *Fact Sheet 5: Developing a vision statement*.

The exercise can be done in plenary.

You need flip chart paper and felt tipped pens.

Step 1: Write up the vision statement developed during the strategic planning process.

Then ask the plenary:

What are the values implicit in this vision statement that should guide our work if we are to make a contribution to our vision?

Step 2: List the values and value statements that arise from your discussion.

Step 3: In plenary, develop a set of principles (do's and don'ts) for:

- how the organisation or project functions
- how staff/volunteers should behave when they approach and do their work

Write these up on a flip chart. They should provide the organisation or project with a touchstone against which to measure itself ethically.²

² Adapted from Janet Shapiro: *Strategic Planning Toolkit* <http://www.civicus.org>